

## **CICM Policy Statement**

'Our organisation recognises the importance of language diversity and cultural inclusivity. As an organisation committed to providing educational opportunities, we aim to accommodate the linguistic needs of our learners to the best of our abilities. However, due to certain constraints and considerations, we have made the decision **not to offer qualification through the medium of Welsh** at this time.

The decision not to offer qualifications in Welsh is based on the following factors:

1. **Availability of resources**

Developing and delivering qualifications through multiple mediums requires significant resources including qualified personnel, curriculum development, and assessment materials. Given our current resource constraints, we have prioritised offering qualifications in languages with higher demand and broader accessibility.

2. **Market demand**

While we recognise the importance of Welsh-medium education, the demand for qualifications through the medium of Welsh may vary across different regions and sectors. Our decision is also influenced by the demand from employers, schools and colleges, higher education institutions and other stakeholders, which helps guide our qualification offer.

3. **Alignment with Regulator Conditions and Requirements**

Regulations published in respect of the qualifications we offer often have specific requirements and standards set outside of Wales, In some cases, offering qualifications in Welsh may require additional approval and compliance measures that pose logistical and practical challenges at this time.

We will periodically review this policy to assess our capacity and evaluate the changing needs and demands of learners.

We welcome feedback and input from all stakeholders, including Welsh-medium and bilingual centres that we work with, as we strive to continuously improve our qualification offer.