

# Little extras to make work even better! (our Benefits)











#### Pay and holidays

- Competitive salary
- Annual salary reviews
- 25 days holiday (plus Bank Holidays)
- 1 day Birthday leave gifted to you!
- 3 days off as gift days over Christmas period

## Your learning and development

 Continuing Professional Development opportunities across a range of platforms both informal and formal



#### Strong values

We're proud to live and support our values in everything we do. They are:

- BRAVE
- CURIOUS
- RESILIENT



#### And a few more!

- Free car parking onsite, with electrical charging points
- Bright and open plan collaborative office space
- Conveniently accessible from the A1
- Always listening to our colleagues with our staff surveys
- Hot drinks/refreshments in the office

### Looking after you and your wellbeing

- Employee Rewards Scheme offering discounts and offers from suppliers in retail, hospitality, travel, wellbeing and more
- Company Pension Scheme we match a level of contribution up to a maximum of between 5% and 9% of salary
- Private Medical Scheme available cover for you and your family
- Free Flu jabs'
- Group Life Assurance with cover at twice the amount of your annual salary
- Eyecare vouchers
- \*Terms and conditions apply to some benefits